

About EIAR

The Ethiopian Institute of Agricultural Research (EIAR) is one of the oldest and largest agricultural research institutes in Africa. EIAR has evolved through several stages since its first initiation during the late 1940s, following the establishment of agricultural and technical schools at Ambo and Jimma. In 1955, a full-fledged agricultural experiment station was established at Debre Zeit (now named Debre Zeit Agricultural Research Center) under the then Imperial College of Agricultural and mechanical Arts (now called Haramaya University) and had been continued as the major research entity until the mid-1960s. In 1966, Institute of Agricultural Research (IAR) was established as the first nationally coordinated agricultural research institute in Ethiopia. IAR was established with a mission to formulate national agricultural research guidelines, coordinate national agricultural research system, and undertake research in its centers and sub-centers located in various agro-ecological zones of Ethiopia.

In Ethiopia, agricultural research underwent significant reform in the early 1990s following the declaration of a decentralized political system of Government of the Federal Democratic Republic of Ethiopia. The National Agricultural Research System has prearranged as including the Federal Research Institute, the Regional Agricultural Research Institutes (RARIs) and research undertakings of Higher Learning Institutions (HLIs). In 1993, numbers of IAR research centers were transferred to the regional governments and become independent research centers. During this time, Ethiopian Agricultural Research Organization (EARO) has established with new set up in 1997 by Proclamation number 79/1997 and later it is renamed as the Ethiopian Institute of Agricultural Research (EIAR) on 25th October 2005.

The Office for the Director General

The Office of the Director General of the Institute is organized primarily to organize executives who are close advisers to the Director General and make recommendations, and to serve as a close assistant to the Director-General.

The Office shall be headed by the Head of Office, and the Head shall be accountable to the Director General and shall have the following duties and responsibilities:

1. Monitors, direct, builds capacity, evaluates and provides feedback on the activities of the executives accountable to the Secretariat;
2. Monitors and reports on the decisions of the Management Committee;
3. Monitors the implementation of decisions made by the Management Committee, reports on its status and facilitates the implementation of certain decisions, and ensures that they are executed at the scheduled time and time;
4. Provides leadership for a transparent and accountable system at the institute and centers;
5. Formulates the agendas of the management meeting and makes certain decisions from management available to the relevant parties;
6. Prepares periodic lectures on events;
7. Supervise and provide leadership for the performance of the various committees to be established by the Institute;
8. Prepares the annual plan and budget of the Secretariat, implements the plan and monitors its implementation;
9. Coordinates various meetings and special events organized by the Secretariat and communicates calls to relevant parties;
10. Ensure that inclusivity of sector-wide women, persons with disabilities, environment and other social issues is implemented in the activities of the Institute ;
11. Monitors the full implementation of ethics and anti-corruption activities in the Institute;
12. Performs such other duties as may be necessary for the performance of its duties and performs duties assigned to it by the Director-General.

Chief Executive Offices

The Chief Executive Offices of the Institute mainly manages the service-providing executive areas, and it is accountable to the Director General.

The Chief Executive Offices:

- Monitors the activities of accountable executives,
- Sets direction, builds capacity, evaluates, and gives feedback,
- Develops, organizes, directs, and coordinates an integrated corporate service delivery plan to achieve the institute's mission,
- Supervises the effectiveness of the institute's competency and human resource management activities,
- Leads and manages the purchasing services of the institute,
- Supervises and manages the institute's financial management.

Six executive offices and one team are arranged underneath the CEO. These are the following:

1. Strategic Affairs Executive,
2. Competency and Human Resource Management Executive,
3. Finance and Procurement Management Executive,
4. Information Communication Technology Executive,
5. Basic Services Executive,
6. Institutional Change Executive,
7. Civil Engineering Team.

DDG for Research

The DDG of Research coordinates and manages the research directorates that develop technology/knowledge, organized under the institute and performs as the director general. EIAR DDG is responsible for the following major tasks:

- The institute implements the research policies, strategies, and programs implemented to achieve the goal of increasing the supply of agricultural technology and knowledge. In this regard, he works as a close assistant to the Director General.
- Responsible for technical matters related to agricultural research;
- Coordinates the work of the institute's research sector directorates; controls; and provides necessary guidance.

- Supervises the planning of research projects; when they are approved, they will monitor their performance. Evaluates, provides feedback, and takes corrective action as necessary;
- Supervises the preparation of the budget required for research work, monitors its approval, and, when approved, monitors and supports its use for the intended purpose and activities;
- The institute's research sector's current plan execution reports are prepared and compiled in a timely manner and are presented to the stakeholders;
- Performs other tasks necessary for the effectiveness of the work and executes tasks given by the Director General.

The research sector has eight directorates organized under it. These are:

1. Crop Science Research Directorate;
2. Animal Science Research Directorate;
3. Natural Resource Management Research Directorate;
4. Agricultural Economics Research Directorate;
5. Plant Protection Research Directorate;
6. Food Science and Nutrition Research Directorate;
7. Agricultural Biotechnology Research Directorate; and
8. Agricultural Engineering Research Directorate.